

**BYLAWS
OF
NATIONAL ASSOCIATION OF WATCH AND CLOCK COLLECTORS, INC.,
A Pennsylvania Non-Profit Corporation**

Amended 6./16/2015

PREAMBLE

The National Association of Watch and Clock Collectors, Inc., hereinafter the NAWCC, hereby adopts these Bylaws as of October 1, 2004, as amended.

ARTICLE I. BOARD OF DIRECTORS

Section 1. Members

The Board of Directors, hereinafter the Board, shall be composed of seven directors elected by the eligible voting Members of the NAWCC, five directors appointed by the Board and two ex officio nonvoting members also appointed by the Board being the Executive Director and Legal Counsel. Board members must be NAWCC Members. Whenever referenced hereinafter, the full Board is defined as all twelve voting members.

The actions of the Board and its members shall be governed by the Board of Directors Code of Ethical Conduct as defined in the Standing Rules.

Section 2. Officers

(a) Election

The officers of the Board shall be a Chair, Vice Chair, Secretary, and Treasurer. The Board shall elect officers from among the twelve voting members of the Board, such election to be held at the first regular physical meeting of the Board following each election and appointment of Directors as governed by Article IV of these Bylaws.

(b) Removal

Any officer of the Board may be removed from their position as an officer for any reason by a 2/3 majority vote of the full Board.

(c) Terms of Office

1. Board Chair

The term of the Board Chair shall be two years. The Board Chair may be reelected for one additional term of two years but may not serve beyond the end of his term as Director. Candidates for Board Chair must have served at least two years on the Board.

2. Vice Chair

The term of the Vice Chair shall be two years. The Vice Chair may be elected for one additional term of two years but may not serve beyond his term as Director. Prior Board service is not required for this position.

3. Secretary

The term of the Secretary shall be two years. The Secretary may be reelected for a term of two years but may not serve beyond his term as Director. Prior Board service is not required for this position, however prior experience or knowledge of corporate secretarial duties should be a minimum consideration.

4. Treasurer

The term of the Treasurer shall be two years. The Treasurer may be reelected for an additional term of two years but not to serve beyond his term as Director. Prior Board service is not required for this position, however prior financial, accounting and/or business experience should be a minimum consideration.

Section 3. Responsibilities

The duties of the officers shall be the usual duties pertaining to these offices. The officers and directors shall also perform any duties assigned to them by the Bylaws, by the Board, or by the Board Chair.

The duties of the directors shall be those duties pertaining to members of a not-for-profit Board of directors. Directors are individually responsible for understanding their statutory and fiduciary responsibilities as members of the Board, and shall perform their duties in accordance with applicable state and Federal codes and laws then in effect.

The Board shall have full authority to act in all matters of business except where the Articles of Incorporation, Bylaws, and Standing Rules specifically restrict or mandate actions of the Board.

The Board may delegate special assignments to its members. The Board shall declare null and void any practices or procedures on the part of any officer or committee that are not in accord with the Articles of Incorporation, Bylaws, and Standing Rules. The Board shall have the sole authority and discretion in all disputed matters and its decision shall be final.

Section 4. Compensation

No voting member of the Board shall receive any compensation for services.

Section 5. Director Term of Office (amended 4/1/2015)

The full term of office for any Director, other than ex-officio, shall be four years commencing at the first physical meeting of the Board following their election or appointment. After serving one term, incumbents are eligible to serve one additional consecutive term if reelected or reappointed. After serving two consecutive terms, no person may again serve as Director until one full term (4 years) has elapsed. A member appointed to fill a vacancy for the office of Director who has served more than one-half of a term shall be deemed to have served one full term.

Section 6. Meetings

The Board shall meet together in two physical meetings each fiscal year, one being in conjunction with the Regular Annual Meeting and the second as scheduled by the Board.

The Board Chair or a majority of Directors may call a special meeting in a designated location at any time provided that notice is sent in writing or by electronic means to each member of the Board at least 15 days before the date of such meeting. The Board, by unanimous consent, may waive the 15-day notice to consider business that in the opinion of the Board Chair or a majority of Directors cannot wait the prescribed 15 days provided for special meetings.

The Board Chair shall submit to the Board and membership, at least 15 days before a physical Board meeting, an agenda of business to be brought before the Board. The agenda for a special meeting for which a waiver of the 15-day notice is requested will be submitted with the request for waiver.

In all months when the Board does not have a physical meeting, outstanding business may require board meetings that will be held utilizing electronic or other means in accordance with policies established by the Board in the Standing Rules. Agendas for all meetings of the Board will be presented according to such policies. (amended 4/1/2015)

Section 7. Quorum

A majority of the full Board shall constitute a quorum.

Section 8. Removal

A member of the Board may be removed from his position for any reason upon a 3/4 or greater majority vote of the full Board, or for two consecutive absences from the Board's physical meetings, as described in Section 6 of this Article.

Section 9. Indemnification, Liability, and Insurance

The responsibility of the NAWCC with regard to indemnification, liability and insurance for directors, officers, employees and agents of NAWCC is defined herewith. These responsibilities and provisions, however, shall not apply to any action or omission giving rise to a claim that is determined to constitute self-dealing, willful misconduct, or recklessness. Further, an amendment or repeal of this Bylaw shall have no effect with respect to any action or omission occurring prior to such amendment or repeal.

(a) Indemnification

The NAWCC shall indemnify any director or officer, and may indemnify any employee or agent, who was, is, or is threatened to be made a party to any legal matter including an action by or in the right of the NAWCC, by reason of his holding or having held such position. Such indemnification shall be to the full extent permitted by law, including but not limited to the provisions of the Nonprofit Corporation Laws of 1988 of the Commonwealth of Pennsylvania as amended from time to time, hereinafter the NCL. Upon any modification of the NCL, the provisions of this Article I Section 9 shall be deemed to have been amended with immediate effect for the benefit of all persons covered herein.

(b) Liability

A director or officer of the NAWCC shall not be personally liable, as such, for monetary damages for any action taken, or for any failure to take such action, unless the director or officer has breached or failed to perform the duties of his or her office under Subchapter B ("Fiduciary Duty") of Chapter 57 of the NCL. A director or officer of the NAWCC shall not be personally liable, as such, for monetary damages for any action taken, or for any failure to take such action, unless the director or officer has breached or failed to perform the duties of his or her office under Subchapter B ("Fiduciary Duty") of Chapter 57 of the Pennsylvania Nonprofit Corporation Laws and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

This Bylaw shall not apply to the personal responsibility or liability of a director or officer pursuant to any criminal statute or for the payment of local, state, or federal taxes.

(c) Insurance

The NAWCC shall purchase and maintain insurance on behalf of any person who is or was a NAWCC director or officer, and may extend such coverage to any person serving as a representative of the NAWCC, or is or was serving at the request of the NAWCC as a representative of another entity, against any liability asserted and/or incurred by such person in any such capacity, or arising out of his or her stature as such, whether or not the NAWCC has the power to indemnify such person against such liability under the laws of this or any other state.

(d) Authority

Notwithstanding anything to the contrary, NAWCC its agents or designees be and are hereby authorized and empowered, in the name of and on behalf of NAWCC, to take any actions, to pay such costs and expenses and to execute in the name and on behalf of NAWCC, all agreements, instruments and documents which shall be necessary or appropriate to carry out the intent and accomplish the purposes of this Article I Section 9.

ARTICLE II. EXECUTIVE DIRECTOR

Section 1. Appointment

The Board shall appoint the Executive Director.

Section 2. Responsibilities

The Executive Director shall report to the Board. The Executive Director shall be responsible for day-to-day operations within the limits of his Delegation of Authority as defined in the Standing Rules.

Section 3. Employees

The Executive Director shall have the authority to engage the services of employees of the NAWCC and to compensate them for their services. Employees will not be required to be Members. No employee or their family members shall be eligible to seek or hold Board membership or elective membership of the Nominations and Elections Committee, three years after the employee ceases NAWCC employment.

ARTICLE III. COMMITTEES

Section 1. Purpose and Duties

The NAWCC organizational structure incorporates volunteer committees to provide for Member and public participation in its programs, operations, and workings, and to minimize the number of permanent staff required for conducting business. Standing Committees are established and defined in this Article. The Board shall have authority to create, modify, and terminate all other committees as defined herein or in the Standing Rules. Further, where not already described in this Article III, the Board shall establish responsibilities for committees to be incorporated in the Standing Rules.

The Board Chair and the Executive Director will be ex officio nonvoting members of all committees with the exception that the Board Chair will not be a member of the Awards, Ethics, or NEC.

Section 2. Standing Committees

Standing Committees shall report to the Board, and may be changed only by vote of the Membership.

(a) Awards Committee

The Awards Committee shall be responsible for administering all award and recognition programs established by the Board. The Committee shall make itself sufficiently informed of relevant activity at all organizational levels to fulfill the Board's objectives for each such program. Board members, excluding the Executive Director, shall not serve on the Awards Committee.

(b) Bylaws and Procedures Committee

The Bylaws and Procedures Committee shall be responsible for ongoing review of the Bylaws and shall recommend changes to the Board for consideration by the membership as warranted. The Committee shall also be responsible for maintaining the master copies of the Standing Rules, including procedures deemed necessary by the Board for the operation of the NAWCC and its offices and committees. A current copy of the Bylaws and Standing Rules shall be maintained at NAWCC's corporate office.

(c) Ethics Committee

The Ethics Committee shall be responsible for the investigation of any charge of unethical activity brought against a Member or Chapter by another Member, and recommend the appropriate action, if any, to be taken by the Board under Article IX of these Bylaws. Board members, excluding the Executive Director, shall not serve on the Ethics Committee.

(d) Finance Committee

1. The Finance Committee shall be responsible for oversight and audit of financial management activities, including investment as well as accounting operations.

2. The Committee shall annually recommend appointment of an independent accounting firm as Auditor, for approval by the Board.
3. The Committee shall recommend to the Board objectives and guidelines for management of investment funds, including endowment and other restricted and unrestricted funds. The Committee shall recommend professional investment managers for Board approval, serve as liaison between the Board and the investment managers, and generally provide oversight and guidance for the investment of the NAWCC's financial assets.
4. The Treasurer shall serve as Chair of the Finance Committee.

(e) The Library Collections Committee

The Library Collections Committee, together with the Executive Director, shall be responsible for developing and recommending policies for the Library and Research Center collections to the Board for approval, including collections management, acquisitions, accession, and deaccession of books and other horological written material, the accepting of donations, and the disposal of duplicate and redundant books and other materials. The Committee shall also provide oversight of the policies established by the Board for the collections of the Library and Research Center.

(f) Museum Collections Committee

The Museum Collections Committee, together with the Executive Director, shall be responsible for developing and recommending policies for the Museum collections to the Board for approval including collections management, acquisitions, collections development, accession and deaccession of articles for the Museum, and other matters pertinent to the collections of the Museum. The Committee shall also provide oversight of the policies established by the Board for collections of the Museum.

(g) Nominating and Elections Committee

1. The Nominating and Elections Committee shall be responsible for conducting the election and appointment processes as set forth in Article IV of these Bylaws.
2. The NEC shall be composed of two (2) members selected by the Board from Directors serving on the Board (but with the incumbent Board Chair ineligible), two (2) members elected by the Members from candidates who have prior Board service including those who served on Council or as a Trustee of NAWCC's predecessor organizations, and the Executive Director as an ex officio nonvoting member. All candidates must agree not to stand for election or appointment to the Board during their tenure on the NEC. Their term will commence at the time of the first physical meeting of the Board following their election or appointment. If a vacancy occurs or a vacant Board-appointed position cannot be filled by a member of the current Board, the Board may appoint a member with prior Board service to fill the vacancy.
3. The NEC shall ensure there are two candidates for each open elected Director and elected NEC position and if necessary, nominate sufficient candidates to complete the slate of candidates.
4. The NEC shall provide a listing of qualifications for all candidates to be included with the election ballot, and ensure the eligibility of all candidates prior to their names being placed on the ballot. Eligibility will be based on a review of self-nomination forms, petitioner's personal information and by personal interviews.
5. The NEC will elect its Chair from among its voting members

Section 3. Operational and Functional Committees

The Board may establish other Committees of an operational or functional nature as needed and will determine their responsibilities and reporting relationship^S. The responsibilities of each such committee will be incorporated into the Standing Rules.

Section 4. Special Committees

The Board **may** appoint Special Committees to address specific tasks, initiatives, and needs as appropriate. The Board will determine the responsibilities and reporting relationship of each such committee.

The term of the Special Committees will be limited to the remaining term of the appointing Board unless terminated earlier.

Section 5. Committee Chairs and Membership

The Board will appoint Committee Chairs unless otherwise specified in these Bylaws or the Standing Rules. The members of each committee shall be selected and appointed by the Committee Chair subject to such conditions as the Bylaws, the Standing Rules, and the Board may impose. Board members shall be expected to serve on one or more committees as either Chair or member.

Section 6. Compensation

No committee member of the NAWCC shall receive compensation for services.

ARTICLE IV. ELECTIONS AND APPOINTMENTS

Section 1. Positions

Commencing in June 2005 and every two years thereafter six Director positions and two NEC positions shall be filled by election or appointment:

- (a) Three or four Directors elected by the Members.
- (b) Three or two Directors appointed by majority vote of the outgoing Board.
- (c) One member of the NEC appointed by the Board.
- (d) One member of the NEC elected by the Members.

Those persons newly elected or appointed to those positions shall take office at the first physical Board meeting following the election.

Section 2. Eligibility

(a) Director Candidates

To be eligible for election or appointment as a Director, a Member must have no felony convictions, must have no disciplinary actions against them as a result of an ethics complaint or violation, and if elected or appointed must be willing to perform the job of Director including, if so appointed or elected by the Board, to serve on a Committee as member or as Chair, or as an officer of the Board. All candidates must be prepared to be interviewed by the NEC for verification of eligibility, and to certify an understanding and willingness to be subject to and including without limitation the common law and statutory fiduciary responsibilities of not-for-profit corporation Board members.

(b) NEC Candidates

In addition to the requirements of Article IV Section 2(a), prerequisites for NEC candidates for election or appointment are defined in Article III Section 2(g), Nominating and Elections Committee. Candidates for NEC elected member positions may be nominated by the NEC, by another NAWCC Member, or by self-nomination.

(c) Candidacy for Director

Subject to Article II Section 3 and to Article IV Section 2(a), candidates for election or appointment as a Director may be nominated by the NEC, by another NAWCC Member, or by self-nomination. The nomination process is further defined in the Standing Rules.

(d) Candidacy for Elected Director by Petition

Subject to Article II Section 3 and to Article IV Section 2(a), and in addition to the methods described in Article IV Section 2(c), any Member who desires to stand for election as a Director may do so by petition, having secured no less than 250 valid Member signatures. All

petitions must be received by the NEC prior to close of nominations. The petition process is further defined in the Standing Rules.

(e) Limitations

1. Self-Nominated Candidates

The total number of candidates by self-nomination or nomination by other NAWCC Members for each open elected position shall be limited to a maximum of five, with the NEC being responsible to select those candidates whose names will appear on the ballot should there be more than five such nominations per open position. There shall be no limit on the number of self-nominated candidates for appointed positions.

2. Petition Candidates

There shall be no limitation to the number of Petition Candidates for any open elected Director position.

Section 3. Responsibility

The NEC shall be responsible to:

- (a) Manage the election and appointment processes according to policies set forth in these Bylaws and the Standing Rules, to include call for nominations, publishing of the list of qualified candidates in a timely manner, preparation of the Official Ballot, and oversight of the election itself;
- (b) Ensure there are at least two candidates for each open elected Director and elected NEC position, and if necessary seek and nominate additional candidates;
- (c) Interview all potential candidates to verify their eligibility prior to their names being placed on the ballot for any elected position, or on a list of nominees for any appointed position;
- (d) Provide a summary of qualifications to the Board of recommended appointed Director nominees;
- (e) Recommend candidates to the Board for appointment to fill any Board vacancy occurring outside the normal election or appointment cycle; and
- (f) Continually seek to identify candidates for both elected and appointed Director positions.

Section 4. Ballot for Election of Directors and NEC Members

Subject to Section 2 of this Article, the NEC shall prepare the Official Ballot that shall contain names of self-nominated candidates, names of candidates nominated by other NAWCC Members, names of petition candidates for Director, and names of candidates selected by the NEC if there are an insufficient number of otherwise qualified candidates for the open positions

Section 5. Voting Procedure

Each election year, the Official Ballot shall be sent to each Member by the means of distribution as defined in the Standing Rules. **(amended 4/1/2013)**

Members shall vote by marking their choice of candidate on the Official Ballot. Completed ballots must be delivered for counting to an independent Agent appointed by the Board. Copies of the Official Ballot are invalid, and will not be accepted. The NEC shall be responsible to have official ballots, whether print or electronic, be designed so as to prevent duplication or fraud. **(amended 4/1/2015)**

The Agent must receive ballots by midnight the first business day in April of the election year to be considered valid unless the NEC has authorized an extension.

The Board may authorize electronic ballots and electronic voting for elections. Policies for the implementation and use of this means of voting will be incorporated in the Standing Rules

Section 6. Certification

The candidates receiving the greatest number of votes as compiled by the Agent and presented in its report, upon certification by the Chair of the NEC, shall be declared elected. In case of a tie for the elected Director, the members of the NEC shall be polled. In the case of a tie for the elected NEC member the outgoing Board will be polled. The candidate receiving the greatest number of votes in either poll shall be declared elected. The NEC Chair shall make a preliminary certification to the Chair of the Board. Final certification of the election results shall be made by the NEC Chair at the next physical Board meeting and announced at the next Regular Annual Meeting.

Section 7. Appointed Directors

(a) Nominations (amended 4/1/2013)

The NEC will issue a call for nominations for appointed Directors by means of distribution as defined in the Standing Rules. Nominations will be received until one week following close of elections. Nominations may be submitted by Members who wish to self-nominate, by members of the Board, by the Executive Director, by the NEC, and by other interested Members including candidates who were not elected to the Board. The basic qualifications for all potential candidates for appointed Directors are the same as for elected Director positions.

(b) Skills Requirements and Selection of Nominees

The NEC will be responsible to work with the Board to determine skills needed to compliment the makeup of the Board, and on review of the qualifications and experience of all potential nominees, develop a summary of their qualifications for presentation to the Board. The NEC will then develop a nominee list for the open appointed Director positions, recommending one nominee for each open position.

(c) Confirmation of Appointments

Within 15 days following close of the elections for elected positions, the NEC will submit its nominee list for appointed Director positions to the current Board. The Board will convene a special electronic meeting to confirm the successful nominees on an individual basis, which requires a majority vote of the full Board. If any nominees are not confirmed, within one week of any negative vote the NEC must submit an additional nominee for each vacant position until all appointed Director positions are filled.

Section 8. Vacancies

(a) Selection of Candidates

In the event a vacancy should occur on the Board, the NEC shall select one or more qualified nominees for the vacant position, using the same criteria as for selecting candidates for elected or appointed Director positions. Any needed skills lost by the vacancy shall be considered in selecting qualified nominees.

(b) Confirmation of Appointment

Confirmation of the appointment of the successful nominee to fill the unexpired portion of the term of the vacancy requires a majority vote of the full Board. This may be done at a Regular, Special, or Electronic Meeting.

ARTICLE V. FUNCTIONS

The NAWCC will engage in functions that further its purposes as stated in the Articles of Incorporation and these Bylaws. Such functions will be defined in the Standing Rules, and include but not be limited to or required to be those described in this Article.

Section 1. Education

The NAWCC shall focus on all forms of education in the art and science of horology for the benefit of the its Members and the public, including Symposiums focusing on horological themes, courses of instruction in the repair, maintenance, and conservation of timepieces at its School of Horology, through field programs, Chapter meetings and activities, youth and adult education, and other outreach activities. The NAWCC shall also provide horological displays and programs at the Museum and other locations for the benefit and education of its membership and public. Such educational activities shall be further defined in the Standing Rules.

Section 2. Publications

The NAWCC shall have an official publication to be issued periodically as defined in the Standing Rules, which shall include all official notices concerning business of the NAWCC, and which may also be published by electronic or other means. Other materials that may be published shall be of a horological nature, including affairs of the NAWCC and its Chapters.

The Board may approve other publications to be produced according to policies defined in the Standing Rules. Publications may also be distributed in electronic format as the need and justification arises.

Section 3. National Watch & Clock Museum

The museum of the NAWCC shall be known as the National Watch & Clock Museum, hereinafter the Museum. The Museum will operate for the benefit of Members and the general public.

Section 4. Library and Research Center

The Library and Research Center of the NAWCC shall be known as the National Watch and Clock Library, hereinafter the Library, and will operate for the benefit of Members and the general public.

ARTICLE VI. MEMBERSHIP

Section 1. Eligibility

Eligibility for membership in the NAWCC shall be open to persons and entities with an interest in horology upon submission of a membership application along with the payment of current dues. Acceptance and continuation of membership shall be conditioned upon acceptance and adherence to the Articles of Incorporation, Bylaws, Standing Rules, and Member Code of Ethical Conduct of the NAWCC along with payment of dues. Membership in the NAWCC shall not constitute any representation or warranty by the NAWCC to such Member or any other person. The NAWCC adopts and incorporates by reference herein the non-discrimination statutes and laws of the Commonwealth of Pennsylvania and the United States Government.

Section 2. Categories of Membership

The Board shall establish and regulate categories of membership, as described in the Standing Rules.

Section 3. Dues

The Board shall establish the amount and timing of dues for all categories of membership.

Section 4. Resignation

A Member wishing to resign his membership shall so notify the NAWCC in writing. There shall be no remission of dues. A Member may be reinstated upon application provided he or she was a Member in good standing upon resignation, and subject to additional requirements as the Board may impose.

Section 5. Roster of Members

The Executive Director shall keep a current Roster of Members.

ARTICLE VII. MEMBERSHIP MEETINGS

Section 1. Regular Annual Meeting

The Regular Annual Meeting shall be held during a National Convention, at a time and in a locale approved by the Board.

Section 2. Special Meetings

The Board Chair with the approval of a majority of the full Board may call Special Meetings of the membership at any time.

Section 3. Quorum

The presence in person of 50 Members shall be necessary to constitute a quorum at either a Regular Annual Meeting or any Special Meeting.

Section 4. Notices

Notices of all Regular or Special Meetings of the general membership must be sent to all Members not less than 30 days before the date of such meeting in the official NAWCC publication, by direct notification to those members who do not receive that publication, or by other equally comprehensive means as approved by the Board.

Section 5. National Convention

National Conventions shall be held at least annually at times and places as approved by the Board. Educational programs and exhibits of horological material shall be included as defined in the Standing Rules.

ARTICLE VIII. CHAPTERS

Section 1. Formation

A NAWCC Chapter is a group of NAWCC Members who choose to join together to pursue their common horological interests under the auspices of the NAWCC. Chapters exist for the same purposes as the NAWCC, promoting and providing education in the art and science of horology for their members and the general public and for the preservation of horological knowledge and artifacts. The Board may grant a charter to a new Chapter provided its members accept the conditions for Chapter operation as defined in this Article VIII and the Standing Rules, including but not limited to:

- Submission of a petition or other request for formation for the purpose of being recognized as a NAWCC Chapter.
- Submission of a proposed memorandum of association and/or Bylaws together with the petition or request for formation, that are not in conflict with the requirements of the NAWCC Articles of Incorporation, Bylaws, and Standing Rules and showing that the Chapter will operate as a non-profit entity.
- Recognition of NAWCC membership requirements for Chapter membership.
- Recognition of NAWCC membership requirements for Chapter officers.

The specific requirements for these items are defined in the Standing Rules.

Section 2. Meetings

(a) Chapter Meetings

Chapters shall hold periodic meetings on schedules suitable to the chapter members and the type of chapter, to include educational programs, marts, auctions, and other activities as appropriate. Other requirements regarding such meetings are provided in the Standing Rules.

(b) Regional Meetings

Regional Meetings may be arranged by Chapters covering a period of one or more days, to include educational programs, marts, and auctions consistent with the size of the meeting. Other requirements regarding such meetings including approval of dates to be held are

provided in the Standing Rules.

Section 3. Authority Limitation

No Chapter shall have the power to act for or on behalf of the NAWCC in any way, except upon express written authority from the Board or the Executive Director granted for a specific purpose

Section 4. Private Inurement Prohibition

No part of any Chapter's assets, including but not limited to dues, admission fees, or other receipts and encumbrances, shall be paid as compensation either directly or indirectly to any officer, director, member of that Chapter, nor to any person or organization directly or indirectly affiliated with an officer or member of that Chapter, for the purpose of carrying out the duties normally associated with the operation of such Chapter.

Section 5. Recall of Charter

As provided in Article IX of these Bylaws, the Board by 2/3 majority vote may recall the charter of any Chapter whenever it deems such action is in the best interests of the NAWCC and chapter membership.

ARTICLE IX. DISCIPLINARY ACTION

The NAWCC, after due process and hearing and by 2/3 majority vote of the Board, reserves the right to recall the charter of any Chapter or dismiss any Member at any time for failure to abide by the NAWCC, INC., 514 Poplar Street, Columbia, PA 17512 11 Articles of Incorporation, Bylaws, Standing Rules, or Member Code of Ethical Conduct. Temporary sanctions may be imposed by the Ethics Committee or as otherwise defined in the Standing Rules.

ARTICLE X. FISCAL YEAR

The Board shall establish the fiscal year of the NAWCC.

ARTICLE XI. RULES OF ORDER AND CONSTRUCTION

All meetings of the Board and Regular or Special Meetings of the Members shall follow and be governed by Robert's Rules of Order 10th Edition, or later authorized edition, in all matters not specifically covered in the Articles of Incorporation, Bylaws, and Standing Rules. As used in these Bylaws, reference to either gender shall be deemed to include masculine and feminine wherever necessary or appropriate, and the singular shall include the plural, and vice versa. Article headings used herein are for convenience of reference only, and no construction or inference shall be derived therefrom.

ARTICLE XII. AMENDMENTS (Amended 4/1/2015)

Section 1. Amendment Proposals

Amendments may be proposed in two ways: (1) By a proposal made by a resolution passed by the Board, or (2) By a proposal made by Petition signed by at least five percent of the Members.

Section 2. Categorization of Proposed Amendments

Amendments shall be categorized by the Board as either technical and non-substantive or non-technical and substantive. Such technical and non-substantive amendments may include, but not be limited to, language cleanup, name changes, operational changes to meet regulations, and other changes or improvements to affect more efficient operations.

Section 3. Amendment Proposal Publication

Amendment proposals of both categories passed by the Board or received by Petition shall be distributed by means as defined in the Standing Rules.

Section 4. Voting

(a) Technical and Non-substantive Amendments

Technical and non-substantive amendments proposed either by the Board or by Petition may be voted on by the Board, after a 30-day notice period, and will require a $\frac{3}{4}$ affirmative vote for approval. If approved, technical and non-substantive Amendments shall become effective immediately.

(b) Non-technical and Substantive Amendments

All non-technical and substantive amendment proposals, by either of the above means, after approval by the Board by a $\frac{3}{4}$ affirmative vote, will be voted on by referendum on the Members, using Official Ballots for that purpose as defined in Article IV Section 5 of these bylaws. Approval of any proposed regular amendment will require a $\frac{2}{3}$ majority of the valid ballots returned for counting to an independent Agent appointed by the Board, and if approved will become effective immediately.

Section 5. Publication of Results

An announcement of all amendments adopted in the period since the most recent meeting of the Board, whether at the Regular Annual Meeting or a Special Meeting, shall be made at the beginning of the next such meeting of the Members. The result of all amendments shall be published in the next available issue of the official NAWCC publication following receipt of the Agent's report or the Board's actions

ARTICLE XIII. CORPORATE RESTRUCTURING VOTING PROCEDURE

Major changes in the corporate status of the NAWCC such as merger or dissolution, after approval by the Board, may only be made on approval by vote of the Members taken in person or by Proxy at a Regular Annual Meeting or a Special Meeting called for that purpose. Approval of such action shall require a $\frac{2}{3}$ majority of all votes and Proxies cast. An Official Proxy will be sent to all Members eligible to vote at least 30 days prior to the meeting. The Secretary will be named in the Official Proxy to represent all Proxy votes, and the Proxies shall be returned for counting to an independent Agent appointed by the Board and the result given to the Secretary, who shall cast the Proxies at the meeting. Electronic means may also be used for delivery and voting of Proxies.

Amended 4/1/2011, 4/1/13, 4/1/15

Technical and non-substantive amendments 6/16/2015